

SIMULATION GAME „ECOTONOS“

Concept

Ecotonos is a simulation game focussed on problem solving and decision making in heterogeneous groups and teams, i.e. teams whose members significantly differ from each other (e.g. in national or organisational culture). Groups which differ in their style of communication and taking decisions, in the perception of responsibility or the way of resolving conflict, initially work separately on the set task and later join each other. They search for the way towards a common goal while facing obstacles which arise from individual and cultural differences. Participants therefore experience misunderstanding and a feeling of frustration, as well as the Aha! effects of learning.

The context of situations for the participants to experience is subject to agreement. We normally adjust it to reflect the participants' realistic work environment.



Main benefits

- > Understand why international cooperation often fails
- > Be aware of processes which may accompany the integration in a new culture
- > Learn which competences are required for effective cooperation
- > Find new strategies which lead to a successful intercultural cooperation in a team
- > Realize the advantages and risks of diversity in teams

Programme specifics

- > 8 – 50 participants
- > Duration of the experiment and analysis is 2 – 3 hours
- > Suitable as part of,
 - > international conferences and events (e.g. to support an open atmosphere and networking)
 - > teambuilding events for international teams
 - > intercultural trainings and workshops