

Kontrolní otázky pro expatriaci

My organisation:

- Do I know how my expatriation is connected with the organisation's strategic goals?
- Does the organisation provide sufficient support both while a decision is taken whether I take up the assignment and during my entire foreign assignment?
- Do I have a clear idea of what the organisation is expecting of me?
- Do I have cultural coaching, training/mentoring or briefing available?
- Do I know what my return from the assignment will look like, irrespective of any potential changes in company management?
- Am I prepared for crises which may arise, such as a personal crisis, culture shock, loyalty conflict between the sending and the receiving organisation, initial lack of cooperation from local employees, or varying practices resulting from a different organisational structure?

Myself:

- Have I demonstrated an ability to deal with changes, new situations and uncertainty?
- Do I possess sufficient autonomy and emotional stability?
- Am I culturally sensitive and have sufficient cultural knowledge and competences?
- Am I strong at building trust?
- Am I a strong communicator?
- Are my language skills sufficient?
- Am I motivated to work on a foreign assignment?
- Am I ready to adjust in a new culture?

My family:

- Is it possible for my family to visit the target country/city before we accept the foreign assignment?
- Is my partner willing to adjust in the new culture?
- Are our children open and ready (e.g. with regard to age) for the change resulting from expatriation?
- Is cultural coaching, training/mentoring or briefing available for our family?
- Is language training available for our family?